

17-5-2016

To,
Honourable Narendra Modi Ji
Prime Minister of India,
Government of India,
South Block, New Delhi

Dear Respected Sir,

The Pay of Executives and Supervisors in Central Public Sector Enterprises (CPSEs) was revised with effect from January 2007. As you are aware the periodicity of Pay revision was 4 years initially when the CPSEs were established and made 5 years subsequently. However in 1997, the Pay was revised with 10 year periodicity.

At the time of Pay revision in 2007, the periodicity has not been mentioned in the government Order in spite of specific mention of the 2nd Pay revision committee, that there is a need to revise the Pay Scales of Executives as frequently as necessary to keep in line with the market trends in the Private Sector. It is deeply regretted that even after nine years of Pay revision, the Government has not taken any decision with regard to the periodicity. In this context we will bring to your Notice that Pay has already been revised for workmen with effect from 2012 in a number of CPSEs in Ministries of Steel, Coal, and Defence Production etc. This has **created very serious Pay anomalies between the Workmen and Executives**. This happened as the fundamental Principle of Pay revision for executives and Workmen shall be Co-terminus, has not been followed by Department of Public Enterprises (DPE). This is Irrational, illogical and is against the basic principles of natural justice.

We understand from the Depart of Public Enterprises that they have initiated a note for setting up a Pay revision committee for executive of CPSEs, almost 18 months back and the **same is under circulation and recirculation among DPE, Ministry of Finance and the PMO/Cabinet Secretary**. By all standards this type delay in the system for more than 18 months to constitute a committee is intolerable from a government whose policy is to give highest priority for transparency and speed. **In line with the government policy of weeding out the ineffective system, we request the Prime Minister, to intervene in this case and bring happiness in the community where all the executives are**

working hard towards your dream “Make in India” true. Then only a change in system can brought and make official alert.

We request you Sir, to direct the concerned officials to constitute the 3rd Pay Revision committee for the Executives of Central Public Sector Enterprises, with term of reference which shall also include the effective date of implementation of the Pay revision for executives vis-a-vis workmen.

With Kind Regards,

Yours Sincerely,

**(K.Sebastin)
General Secretary, SNEA,
NEW DELHI**

Copy to:

Union Minister for Heavy Industries & Public Enterprises
Union Minister for Finance
Secretary, Department of Public Enterprises
Secretary, Department of Finance